

For Immediate Release  
August 6, 2006

Martin Pinon has become the City of El Centro's Director of Human Resources. He began work August 1.



Pinon comes to the city with more than 15 years of human resources experience in both the public and private sectors, specializing in personnel practices and employment law matters. He also has experience operating his own consulting firm providing employment consultation and training services to clients on a wide range of workplace and human resources issues.

"It's great to have Martin on board. His wide range of personnel experience will come in handy as we work to improve all human resource processes," said City Manager Ruben Duran. "In addition to concentrating his efforts on labor negotiations that are underway, he will also be working on updating the City's personnel ordinance as well putting in place a classification and salary schedules," said Duran.

Pinon's most recent work in this area has been serving as Assistant Vice President for Human Resources for a health services agency in Los Angeles with over 1000 employees. Prior to this, he was Assistant Director for Human Resources for First 5 LA in Los Angeles and also served for several years as Director of Human Resources for the City of Palm Desert.

Pinon, who is fluent in Spanish, is a graduate of California State University, San Bernardino and California Southern Law School. He is a member of Professionals in Human Resources (PIHRA), and the Society for Human Resources Management (SHRM). He is accomplished trainer and conducts numerous employment and personnel training workshops for both managers and front-line employees.

He has extensive experience in all HR management and labor law compliance areas, including management and supervisory training; harassment and discrimination prevention; workplace investigations; recruitment, selection, and retention; employee handbook development; EEO and affirmative action compliance; employee relations; HR audits; job analysis and position descriptions; performance management and appraisal systems; policy and procedure development and implementation; workers' compensation; health and safety practices, OSHA compliance; civil service grievance processes and procedures; public sector Skelly hearings processes and procedures; labor negotiations; and conflict resolution.